SUSTAINABILITY POLICY

7ANALYTICS

1. **7Analytics** contributes to the creation of more resilient cities and societies by understanding and predicting and anticipating water behavior in case of heavy rains or floods, helping decision makers take better mitigation and adaptation measures, as well of bringing awareness of potential risks.

2. **7Analytics** is committed to sustainable and responsible business practices. In our activities, we make sure to mitigate any negative impacts we might have in climate, society, the environment, health, safety, human rights and business ethics and compliance.

3. To **7Analytics**, a sustainable company integrates considerations to society, the environment and good governance in their business.

4. This policy applies to **7Analytics** employees, it's subsidiaries, subcontractors, business partners, and any third party acting on behalf of 7Analytics.

5. **7Analytics** activities are guided by recognized international standards and initiatives. We are committed to good governance, human rights, labor rights, anti-corruption and to the principle to do no harm to the environment. We are guided by the UN Guiding Principles on Business and Human Rights and OECD Guidelines for Multinational Enterprises in our activities, respect and map our impacts in the human rights recognized in the International Bill of Human Rights and the International Labor Organization's eight core Conventions and its Declaration on Fundamental Principles and Rights and Work.

6. **7Analytics** supports the UN Sustainable Development Goals (SDGs), where our operations directly and most importantly contributes to SDG1 No Poverty, SDG5 Gender Equality, SDG6 Clean Water and Sanitation, SDG8 Decent Work and Economic Growth, SDG 11 Sustainable Cities and Communities, SDG13 Climate Action, and SDG 15 Life on Land.

7. Based on stakeholder dialogues and material impact assessment, the overall direction of our work is:
   - We shall support the creation of sustainable cities and communities by providing reliable data that contributes to reducing individual's and infrastructure's and vulnerability
   - We shall make sure that our data is accurate, updated, verified, and reliable
   - We shall create a good, inclusive and safe working environment where our employees grow and thrive.
   - We aim for safe and fair working conditions for all our suppliers and their workers, and secure good governance internally and externally.
   - We strive to reduce the company's carbon footprint and promote the same among our employees, business partners and suppliers
   - We do not tolerate any form of corruption and take the most serious view of any attempt to commit corrupt practices by employees, contractors, agents and business partners.

8. **7ANALYTICS'** Board of Directors is responsible for establishing the overall sustainability policy for the organization and for reviewing the risks and performance of our operations. Our executives are accountable for development and implementation of our policy and will ensure that adequate resources are allocated. They fully support the policy and provide effective leadership within their business areas. All staff members are responsible for acting in compliance with the policy with the support, direction and commitment of our leaders. We will openly and regularly report on risks identified and progress in implementing this policy and the commitments we have made. The policy is revised annually and with substantial changes impacting our policy

9. We have a whistleblower mechanism on our web page, accessible for all internal and external stakeholders, and we treat all reported concerns seriously.
10. Our Sustainability Policy is complemented by our Code of Conduct for Suppliers, and our Business Ethics and Business Conduct; Environmental; and Human Rights standalone statements